

## ENVIRONMENTAL, SAFETY AND HEALTH POLICY IN THE WORKPLACE

In line with the EHS Corporate policy, the will of the Dayco Europe Company:

- ✓ comply with all laws, regulations and any other requirements signed in relation to environmental protection, health and safety in the workplace applicable to its production sites, in order to promote the increase in the quality of human life
- ✓ plan and implement environmental, safety and health objectives and related targets, continuously monitoring the progress of these programs, making, if necessary, the appropriate corrective actions
- ✓ raise the quality of the workplace and ensure the safety and health of employees, visitors and the populations of the area in which it operates.
- ✓ maintain an Integrated Environment and Safety Management system certified in accordance with UNI EN ISO 14001 and UNI EN ISO 45001 standards of the Dayco Europe Italia sites

The Integrated Environment, Health and Safety Management System is committed to ensuring:

- ✓ The protection and protection of the environment, health and safety in the workplace by evaluating, managing or modifying its processes in order to reduce any form of impact by:
- ✓ the progressive reduction of polluting sources;
- ✓ the prevention of accidents and occupational diseases, providing safe and healthy working conditions;
- ✓ continuous improvement and prevention for the reduction of environmental impacts and risks to health and safety, as well as the elimination of dangers;
- ✓ the reduction and optimization of the consumption of natural resources and energy;
- ✓ the use of processes for the production of goods that do not involve risks for the environment and for the health and safety of workers, as well as all other stakeholders involved;
- ✓ the construction and management of plants that minimize both environmental and health and safety risks;
- ✓ the commitment to consultation and participation of workers and RLS.

Finally, it is the will of the company to establish a constructive dialogue with customers, and with External Bodies, through periodic external communications: of its own policy, of the activities carried out and of the results achieved in environmental, health and safety matters

What is expressed finds its implementation in the company Management Systems which represent the instrument and the fundamental organizational vehicle.

The Company recognizes an important support for improvement in the internal / external comparison tool.

The organization undertakes to make its employees, collaborators and all interested parties aware of the risks associated with operational activities in order to enable them to operate responsibly and consciously.

All employees of Dayco Europe Italy and suppliers of goods and / or services are required to comply with the spirit of this policy.

Date 11/16/2021

The Management

